

**GRANDVIEW CITY COUNCIL
COMMITTEE-OF-THE-WHOLE MEETING MINUTES
OCTOBER 26, 2021**

1. CALL TO ORDER

Mayor Gloria Mendoza called the Committee-of-the-Whole meeting to order at 6:00 p.m., in the Council Chambers at City Hall.

The meeting was held in person and was also available via teleconference.

2. ROLL CALL

Present in person: Mayor Mendoza and Councilmembers David Diaz, Bill Moore (Mayor Pro Tem), Robert Ozuna, Javier Rodriguez and Joan Souders

Present via teleconference: Councilmember Mike Everett

Absent: Councilmember Diana Jennings

Staff present: City Administrator/Public Works Director Cus Arteaga, City Attorney Quinn Plant, City Treasurer Matt Cordray, Assistant Public Works Director Todd Dorsett and City Clerk Anita Palacios

3. PUBLIC COMMENT

Benjamin Cover, 1631 Woodworth Road, Grandview, WA, expressed concerned with Councilmember Everett's letter regarding a COVID-19 vaccine mandate.

Rick Kimbrough, 110 Sandhill Road, Grandview, WA, commented on the City of Grandview not being in the Yakima Valley Tourism Guide. He also mentioned that he was assisting in the formation of the Main Street Grandview Organization which consisted of the following Board of Directors Rick Kimbrough, Cody Nelson, Laura Flores, Randy Tucker and Ray Vining.

Rita Brown, 30 Loomis Road, Prosser, WA, expressed opposition to a COVID-19 vaccine mandate.

State Representative Brad Klippert and deputy sheriff with the Benton County Sheriff's Office, expressed opposition to a COVID-29 vaccine mandate.

Joe Cotta, 9106 Durham Court, Pasco, WA, expressed opposition to a COVID-19 vaccine mandate.

Eric Armstrong, 1102 Mead Avenue, Prosser, WA, expressed opposition to a COVID-19 vaccine mandate.

Gerald Dion, 1411 Charvet Road, Grandview, WA, expressed opposition to a COVID-19 vaccine mandate.

Curt Still, stillcurt@gmail.com, email dated October 26, 2021, expressed concerns regarding a COVID-19 mandate, a copy of which is attached hereto and incorporated herein as part of these

minutes.

David Simmons, David@teamsters760.org, email dated October 26, 2021, strongly encouraged the City not accept Councilmember Everett's recommendation to require the employees of the City to submit to the COVID vaccination requirement, a copy of which is attached hereto and incorporated herein as part of these minutes.

Dr. James E. Stevens, letter given to the City Clerk at the meeting, expressing opposition to a COVID-19 vaccine mandate, a copy of which is attached hereto and incorporated herein as part of these minutes.

4. NEW BUSINESS

On motion by Councilmember Diaz, second by Councilmember Rodriguez, the C.O.W. amended the New Business section of the agenda to move item (D) "COVID-19 Vaccine Mandate" to item (A).

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – No
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

A. COVID-19 Vaccine Mandate

On October 1, 2021, Councilmember Everett submitted a letter to the Mayor expressing concern with the number of Department Heads and First Responders that have not been vaccinated against the COVID virus. He requested that a program or approach be developed to get 100% of the public servants, particularly First Responders such as fire fighters and police officers vaccinated.

City Attorney Plant responded to Councilmember Everett's letter indicating that the Mayor has authority to require City employees to be vaccinated against COVID-19. A vaccine mandate would not excuse the City from accommodating employee requests for disability-related medical and religious exemptions. The effects of a vaccine mandate were likely a mandatory subject of bargaining. The effects of a vaccine mandate would need to be negotiated with the City's bargaining units. He provided a recently adopted vaccine mandate by emergency order from the City of Bellingham.

Discussion took place.

On motion by Councilmember Diaz, second by Councilmember Moore, the C.O.W. tabled the COVID-19 Vaccine Mandate for six months to the April 12, 2022 C.O.W. meeting.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

B. Ordinance levying the 2022 ad valorem property taxes and excess levy taxes

City Treasurer Cordray explained that pursuant to legislation RCW 84.52.020, the City's certification for the purpose of levying 2021 property taxes was to be filed with the Board of Yakima County Commissioners on or before November 20, 2020 or the City would receive no funding from this source. As a result of Referendum 47, the City would need to pass an ordinance for the levy amount up to the full 101%. The regular levy request in the amount of \$1,632,160.00 was a \$16,160.00 increase from the 2020 levy amount and a 1% increase of that same 2020 levy amount, plus any amount allowed for new construction and increase in state assessed value. He presented an ordinance levying the 2021 ad valorem property taxes and excess levy taxes.

Discussion took place.

On motion by Councilmember Diaz, second by Councilmember Moore, the C.O.W. moved an Ordinance levying the 2022 ad valorem property taxes and excess levy taxes to the November 9, 2021 regular Council meeting for consideration.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

C. Ordinance increasing the 2022 property tax levy for the City of Grandview above the "limit factor" up to 101 percent

City Treasurer Cordray explained that as a result of Referendum 47, the City would also need to pass a second ordinance increasing the property tax levy to the Implicit Price Deflator (IPD) as the City's population was over 10,000.

Discussion took place.

On motion by Councilmember Moore, second by Councilmember Souders, the C.O.W. moved an Ordinance increasing the 2022 property tax levy for the City of Grandview above the "limit factor" up to 101 percent to the November 9, 2021 regular Council meeting for consideration.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

D. Resolution authorizing the Mayor to sign Change Order No. 3 with C & R Tractor and Landscaping, Inc., for the Sanitary Sewer Trunk Main Replacement

City Administrator Arteaga explained that the City contracted with C & R Tractor and Landscaping, Inc., as the contractor for the Sanitary Sewer Replacement. After reviewing videos of the new sewer installation, it was determined by the Engineer that the new 30-inch sanitary sewer main segments between manhole 23 and 26 exhibit sags and are holding between ½" to 2" of water after being cleaned. The City would accept a credit of \$30 per linear foot for 865 linear feet of new 30-inch sanitary sewer main for the deficiency and loss of pipe capacity.

Discussion took place.

On motion by Councilmember Souders, second by Councilmember Diaz, the C.O.W. moved a Resolution authorizing the Mayor to sign Change Order No. 3 with C & R Tractor and Landscaping, Inc., for the Sanitary Sewer Trunk Main Replacement to the November 9, 2021 regular Council meeting for consideration.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

E. Ordinance establishing a custodial fund for the receipting and payment of funds the City is holding as a trustee

City Treasurer Cordray explained that the City receives court and state fees every month. The City then turns around and remits a portion of these fees to the state. In 2020, a new reporting requirement was mandated by the State Auditor to show these fiduciary activities in a separate custodial fund. By Fund, the highlights of the budget change was:

- Court and State Remittance Fund: The revenue that was received was held and then that same amount was remitted to the state monthly. This would be an unbudgeted fund as the assets were not derived from the government's own-source revenues.

Discussion took place.

On motion by Councilmember Diaz, second by Councilmember Rodriguez, the C.O.W. moved an Ordinance establishing a custodial fund for the receipting and payment of funds the City is holding as a trustee to the November 9, 2021 regular Council meeting for consideration.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

F. Ordinance establishing a separate fund for the American Rescue Plan Act (ARPA) funds

City Treasurer Cordray explained that in June 2021, the City was informed that it would be receiving Coronavirus Local Fiscal Recovery funds from the federal American Rescue Plan Act (ARPA). The City would receive 50% of the funds in 2021 and the remaining 50% in 2022. The City has until 2024 to obligate uses of the funds and has until 2026 to expend the funds. Expenditures would need to meet pandemic response needs that rebuild a stronger and more equitable economy as the country recovers. He presented an ordinance creating a separate fund to better track the sources and uses. By Fund, the highlights of the budget change was:

- American Rescue Plan Act (ARPA) Fund: Increased revenues to show the Coronavirus Local Fiscal Recovery funds that were received. Increase appropriations for fire department defibrillators. Other expenditures would be included as discussions take place.

Discussion took place.

On motion by Councilmember Moore, second by Councilmember Souders, the C.O.W. moved an Ordinance establishing a separate fund for the American Rescue Plan Act (ARPA) fund to the October 26, 2021 regular Council meeting for consideration.

Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

G. Ordinance amending 2021 Annual Budget

City Treasurer Cordray explained staff monitoring and review of fund and department budgets identified budget accounts to be amended. An ordinance was presented providing for the amending of the 2021 Annual Budget to accommodate the changes in sources and uses.

By Fund the highlights of the budget changes were:

- Current Expense Fund: Decreased revenues for Coronavirus Fiscal Recovery funds. Net effect was a decrease in estimated ending fund balance.
- American Rescue Plan Act (ARPA) Fund: Increased revenues for Coronavirus Local Fiscal Recovery funds. Increased appropriations for Fire Department defibrillators. Net effect was an increase to estimated ending fund balance.
- Sewer Fund: Increased revenues for CDBG Grant – 21" Sewer Main and Department of Ecology Loan – 21" Sewer Main. Increased appropriations for 21" Sewer Main Construction. Net effect was a decrease to estimated ending fund balance.

Discussion took place.

On motion by Councilmember Everett, second by Councilmember Rodriguez, the C.O.W. moved an Ordinance amending 2021 Annual Budget to the October 26, 2021 regular Council meeting for consideration.


Roll Call Vote:

- Councilmember Diaz – Yes
- Councilmember Everett – Yes
- Councilmember Moore – Yes
- Councilmember Ozuna – Yes
- Councilmember Rodriguez – Yes
- Councilmember Souders – Yes

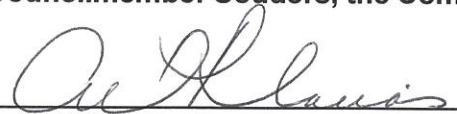
5. **OTHER BUSINESS** – None

6. **ADJOURNMENT**

On motion by Councilmember Moore, second by Councilmember Souders, the Committee-of-the-Whole meeting adjourned at 7:05 p.m.



Mayor Gloria Mendoza



Anita Palacios, City Clerk

Anita Palacios

From: Anita Palacios
Sent: Tuesday, October 26, 2021 12:08 PM
To: Bill Moore (mooreb@grandview.wa.us); Bill Moore 1 (billandrachel@charter.net); Cus Arteaga; David Diaz (ddiaz@grandview.wa.us); David Diaz 1; Diana Jennings (jenningsd@grandview.wa.us); Diana Jennings 1 (diana.r.jennings@gmail.com); Gloria Mendoza; Gloria Mendoza (mendozag@grandview.wa.us); Javier Rodriguez; Javier Rodriguez (rodhav1@yahoo.com); Joan Souders; Joan Souders 1 (jesouders@hotmail.com); Mike Everett (everettm@grandview.wa.us); Mike Everett 1 (mike@everettlaw.net); Quinn Plant; Robert Ozuna; Robert Ozuna 1 (ozunar@grandview.wa.us)
Subject: FW: Letter for council ...

From: Curt Still <stillcurt@gmail.com>
Sent: Tuesday, October 26, 2021 12:02 PM
To: Anita Palacios <anitap@grandview.wa.us>
Subject: Letter for council

CAUTION: External Email

Hi Anita,

I would like to enter this letter to be read in answer to the request to mandate the vaccine for first responders or any city employees.

Thanks,
Curt

Dear City Council,

I understand you are planning to address the subject of Vaccination mandates for the first responders of our community at this week's meeting. Unfortunately, I am unable to attend the meeting this week due to a prior engagement, so I would like to address my concerns via this letter.

I have a sincere concern for the safety of the community and the first responders who serve our great community. However, the misconception that the mandating of the vaccine will in some way keep our community safe should be addressed.

The CDC as well as the medical advisor to the United States and many medical professionals have stated that the vaccination will not prevent someone from being a carrier of the COVID virus. Therefore, mandating vaccines with the hope of protecting the public from the spread of the virus would produce a false sense of security that will cause additional risks instead of preventing exposure. They have also stated that the vaccine that is now being administered is good only for the original COVID-19 virus and is not likely to prevent someone from contracting the Delta variant which is presently being contracted.

In addition to the absence of "reason" to this vaccine mandate, there is also the constitutional right to refuse a vaccine that was established in the Title VII of the Civil Rights Act of 1964 and the agreement made through the Nuremberg Code to not force vaccines on an individual.

You might argue that the vaccine is not being forced on individuals, however, if a person's ability to provide for their family is being threatened if they do not submit to the vaccine, that is coercion and manipulation. That is not a free voluntary choice and it is unfair and manipulative to force someone to make a choice between their family and their own health.

I know there are those who truly believe they are making these mandates in an effort to protect society. There were also persons during WWII who were party to the genocide and medical experimentation who believed they were doing the world a service as well. It was because of those atrocities that the Nuremberg code begins with these words; "The voluntary consent of a human subject is absolutely essential. This means the person involved should have legal capacity to give consent; should be situated as to be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, over-reaching, or other ulterior form of constraint or coercion...."

I believe our nation is at a historic fork in the road where we have to decide if we are going to stand by this great countries constitution and the liberty it professes or to submit to the tyranny of those demanding compliance to a mandate that is unfair, unjust and unreasonable.

I know there is a great deal of pressure to conform to the mandates being handed down from state government officials. However, I think it would be wise to also consider the consequences of neglecting to protect the rights of the people you serve.

Thank you for taking the time to read and consider the rights of each individual represented by this counsel.

Sincerely,
Curt Still

Anita Palacios

From: Anita Palacios
Sent: Tuesday, October 26, 2021 1:52 PM
To: Bill Moore (mooreb@grandview.wa.us); Bill Moore 1 (billandrachel@charter.net); Cus Arteaga; David Diaz (ddiaz@grandview.wa.us); David Diaz 1; Diana Jennings (jenningsd@grandview.wa.us); Diana Jennings 1 (diana.r.jennings@gmail.com); Gloria Mendoza; Gloria Mendoza (mendozag@grandview.wa.us); Javier Rodriguez; Javier Rodriguez (rodhav1@yahoo.com); Joan Souders; Joan Souders 1 (jesouders@hotmail.com); Mike Everett (everettm@grandview.wa.us); Mike Everett 1 (mike@everettlaw.net); Quinn Plant; Robert Ozuna; Robert Ozuna 1 (ozunar@grandview.wa.us)
Subject: FW: Discussion of Vaccine Mandate

From: Cus Arteaga <carteaga@grandview.wa.us>
Sent: Tuesday, October 26, 2021 1:27 PM
To: David Simmons <David@teamsters760.org>; Kal Fuller <Kal.Fuller@grandviewpd.us>
Cc: Scottaames2007@hotmail.com; news@sunnysidesun.com; Anita Palacios <anitap@grandview.wa.us>
Subject: RE: Discussion of Vaccine Mandate

David,

We know and we understand that if a mandate is implemented and that if it will affect any Union Employee that we MUST bargain the mandate. However, tonight Council is discussing information regarding Non-Union Employees which are not represented by any Union and/or group. At this point, it is a recommendation from one Councilmember and will; therefore, be discussed by the other six.

I will have our City Clerk enter your email as information for Council to consider.

I hope this clarifies your concerns regarding this agenda item.

Cus Arteaga

City Administrator/Public Works Director
City of Grandview
207 W. 2nd St.
Grandview, WA 98930
Ph: (509)882-9211
Fax: (509)882-9232
Website: www.grandview.wa.us

This message may contain confidential and/or proprietary information and is intended for the person/entity to whom it was originally addressed. Any use by others is strictly prohibited.

From: David Simmons <David@teamsters760.org>
Sent: Tuesday, October 26, 2021 12:00 PM
To: Cus Arteaga <carteaga@grandview.wa.us>; Kal Fuller <Kal.Fuller@grandviewpd.us>

Cc: Scottaames2007@hotmail.com; news@sunnysidesun.com

Subject: Discussion of Vaccine Mandate

CAUTION: External Email

Cus,

I was recently provided a copy of a letter (attached) from Mike Everett, a Grandview Council Member. In addition, I was advised by my membership that the council is planning on discussing employee vaccinations at tonight's council meeting. I am scheduled to be out of the area tonight and will not be able to attend. However, I want to provide you with comments that I believe should be shared with the council prior to making any decision on this matter.

1. Teamsters Joint Council 28 issued a letter to Gov. Inslee at the time he issued a vaccination mandate. This letter is attached for your review.
2. Teamsters Joint Council 28 has filed a lawsuit to contest the actions of Gov. Inslee and the termination of employees based on state mandate.
3. Teamster Local 760 is a member of the Joint Council and our Secretary/Treasurer is a board member who signed the letter to Gov. Inslee.
4. The city of Grandview is a separate governmental body and does not fall within Gov. Inslee's mandates.

If the city of Grandview makes any decision to implement a COVID-19 vaccination mandate, please consider this email as our Demand to Bargain the clear change in working conditions. This includes both the decision and the effects. For the Police Unit, this will include the right to arbitrate the decision if we are unable to reach a negotiated agreement.

While I respect Mr. Everett, I strongly disagree with his assertion that our members who have not been vaccinated are endangering the citizens of Grandview. These are the same people who worked continuously throughout this pandemic for the last two years. These are the same people who responded to calls every day and not only placed themselves at risk, but also placed their families at risk. It is currently estimated that between 20% - 30% or more of the "first responders" have chosen not to accept the COVID vaccination. This includes police officers, firefighters, public works employees and medical professionals that include paramedics and nurses. Each of these individuals has a personal reason for not accepting or receiving the vaccination. Most are based on sincerely held medical or religious objections. Some have had the disease and believe in their body's immunity.

While I have personally chosen to be vaccinated, it should not be required of those who have a medical or religious objection. There are other options, such as masks, gloves hand sanitizer to reduce the risk to spreading the disease. The assertion made by Mr. Everett implies that those who are vaccinated are not at risk for COVID-19, nor will they spread it to others ("endangering our citizens"). I will attest that this assertion is not true, as both my wife and I are fully vaccinated and we both contracted COVID-19 about one month ago. The number of so-called break through cases is substantial and cannot be ignored. There are numerous arguments about the positive benefits of receiving the vaccination, which I agree with personally. I am not attempting to argue the merits of whether to get vaccinated or not. I am stating that the decision is a personal choice that needs to be made by the individual in consultation with their family, their medical providers and/or their spiritual advisors.

The vaccination mandates across the county have not been fully litigated yet. In addition, the potential civil litigation over terminating employees has not had time to even be filed since the Washington State employee mandates have just taken effect. There are several lawsuits have been filed over the issues of terminating employees by Unions and individuals alike. I am hopeful that the city of Grandview does not want to become the next test case.

The State Patrol lost over 100 employees, the State Department of Transportation lost several hundred employees, including the entire road crew in Goldendale. These are serious problems that are doing nothing to improve the safety of the citizens of our state. While I do not know the number of Grandview employees who have chosen not to be vaccinated, I am confident that the numbers are near the average we are seeing in other locations (20-40 percent).

I strongly encourage the City of Grandview not to accept Mr. Everett's recommendation to require the employees of your City to submit to the COVID vaccination requirement. You already have in place sufficient safeguards for your employees by utilizing facemasks while at work and frequent use of hand sanitizer.

Thank you

Dave Simmons



David Simmons

Business Agent
Teamsters Local 760
(509) 452-7354
(509) 930-0030 -- Cell



The Law Offices of

Michael L. Everett

Michael L. Everett

Email: mike@everettlaw.net

802 W. 2ND • P.O. BOX 668 • GRANDVIEW, WA 98930 • PHONE: (509) 882-1133 • 1-888-593-3576 • FAX: (509) 882-1472

Tyler Everett

Email: tyler@everettlaw.net

October 1, 2021

Honorable Mayor Gloria Mendoza
City Hall
Grandview, WA 98930

Dear Mayor Mendoza:

I am writing about a concern I have that I believe you, as chief executive of the City can address, promptly.

All of us either election, or employed by the City are public servants. That means we act on behalf of the citizens to insure that their needs are address and they are not endangered. I believe that our Department Heads and First Responders have a particularly important responsibility.

It has come to my attention that a number of Department Heads and First Responders have not been vaccinated against the COVID virus. I do not understand, how these hard working, people can respond to the citizens (with whom they have a great deal of contact) without being vaccinated. If they are not vaccinated, the endanger our citizens. That is ignoring their responsibilities.

We are all aware that we are involved in the long and expensive process of hiring new police officers. Before we under go the expense of sending them off to the Academy, I believe their vaccination should be required. I would hope you would immediately implement this policy.

As Mayor I am asking you to develop a program or approach to get us to 100% vaccinated public servants and particularly First Responders such as fire fighters and police officers. This should cover everyone from top to the bottom of the Departments.

Thank you for your consideration. Keep up the good work.

Sincerely,

Michael Everett

Michael Everett
Council Member

JOINT COUNCIL OF TEAMSTERS NO. 28

Affiliated with the International Brotherhood of Teamsters

14675 Interurban Ave S, Suite 301
Tukwila, Washington 98168
(206) 441-7470 • Fax (206) 441-3157

Rick Hicks, President

August 23, 2021

THE HONORABLE JAY INSLEE
GOVERNOR, STATE OF WASHINGTON
Legislative Building
PO Box 40002
Olympia WA 98504-0002

Dear Governor Inslee:

I am writing to you today on behalf of the 58,000 Teamster rank & file members and elected and appointed officers of Teamsters Joint Council No. 28 affiliated with the 1.4 million members of the Teamsters International Union.

As you and other elected officials move forward with mandated vaccinations for employees as a condition of continued employment, Teamsters Joint Council No. 28 must make our position clear regarding these mandates. Although we believe it is in everyone's best interest to receive a vaccination and it is for the advancement of overall safety of our communities and our members, we respect the rights of those who choose not to receive the vaccination. Below is the Joint Council's positions on government and employer-mandated vaccinations:

1. Requiring vaccinations is a mandatory subject of bargaining. We believe mandatory vaccinations cannot legally be implemented on our members without first negotiating the effects and in some cases also the decision of the mandate with us, the legal representative of Teamster members.
2. We do not believe that any employee should be terminated for refusing to get the vaccine.
3. The Employer position to terminate our members who have not yet been vaccinated is especially infuriating given that they have been going to work throughout the pandemic as "Essential Workers" while there was no vaccine. These workers exposed themselves and their families every single day to

COVID-19 so that our communities could continue to function. These same Politicians and Employers treated our members as necessary to continue to provide public services, putting them directly in harm's way throughout the pandemic. Now, 18 months later, they want to treat our members as expendable. We do not accept that.

4. There are other means of keeping those who are vaccinated and those who choose not to be vaccinated safe in the workplace. After all, we have been doing that since the pandemic began.

As to bullet point #1, we are aware that you have directed your people to negotiate with a group of Labor Leaders who have also expressed trepidation for your decision, some more strongly than others. However, after an initial meeting it was reported that your representatives summarily rejected each of the Union's proposals. This is hardly reassuring that you have any intention of meeting your minimal obligation under the law.

Governor Inslee, after your initial hesitancy of closing non-essential services in the beginning of this pandemic, we as Union officials and leaders in our communities supported your handling of this unprecedented disease, even when it was unpopular with a portion of our members. When you deemed our Teamster members as "essential workers" they stepped up and continued to expose themselves and their families to the possibility of infection in order to keep our communities safe and functioning. They did this before there was a vaccine even though they had a great concern for their safety. When many Washingtonians questioned each decision and the phased in approach to a new normal, we did not question your leadership.

We are questioning this decision and we are demanding you rethink this mandate and the dire consequences it will certainly have on our members and their families. If you really think this through logically, your threat if carried out, will plunge these members into a state of financial ruin. Not only will our members lose their income, medical benefits, and retirement security, they will almost certainly be subject to losing their housing putting them and their families at risk of joining the growing ranks of the homeless in this State through your direct actions.

You must certainly be aware that in the current operations of the Department of Corrections for the State, you stand to put members in a position of losing 25-plus-year careers - people who have for the past 18 months risked themselves every day to serve and protect the people of Washington State. What do you suppose will happen to the remaining Corrections officers who are already stressed on the job?

Your decision extends to private sector employers doing business on state contracts as well. Many of our members work in the construction and concrete delivery industries. Many have chosen not to vaccinate. Your threatening their jobs could result in insufficient employees to carry out the current ongoing projects throughout the State as well as

Letter to Governor Jay Inslee
Re: Mandate
August 23, 2021
Page 3

threaten future projects. There is already a shortage in the construction industry. Your position will only make that worse.

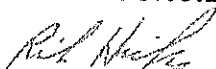
Governor Inslee, your actions may be motivated by what you believe to be the pursuit of the "greater good", but it will only result in devastation for many of our members and their families. Your mandate is considered the strictest in the Country and out of line with other Federal, State and Local government actions designed to get people vaccinated. The constituents of this State should not be bullied or coerced with the threat of irreparable harm to their careers.

Your mandate should not be maintained. We are the professional negotiators and as such we have a responsibility to represent ALL of our members. We implore you to let that system work.

Our job is to protect all our members' rights, their health and safety on the job, including their rights under Federal Law and under their Collective Bargaining Agreements. Hopefully Governor Inslee, you as well as other local politicians and other Employers will recognize we are all in this together and there is a solution that works for the betterment of all. Terminating your employees is not the answer and will be met with considerable resistance.

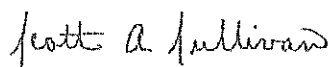
Respectfully,

JOINT COUNCIL OF TEAMSTERS NO. 28



RICK HICKS, PRESIDENT

JOINT COUNCIL OF TEAMSTERS NO. 28



VICE PRESIDENT

JOINT COUNCIL OF TEAMSTERS NO. 28

Leonard Crouch

SECRETARY-TREASURER

JOINT COUNCIL OF TEAMSTERS NO. 28

Rich Ewing

RECORDING SECRETARY

JOINT COUNCIL OF TEAMSTERS NO. 28

Mark Fuller

TRUSTEE

JOINT COUNCIL OF TEAMSTERS NO. 28

Val Holstrom

TRUSTEE

JOINT COUNCIL OF TEAMSTERS NO. 28

Russell Shjerven

TRUSTEE

RH:dm

From Dr. James E. Stevens
Grandview city council

I understand that one grandview council-member is attempting to railroad the vaccine mandates through the city Council. It's difficult to understand the lack of morality and integrity that a person could have to promote such a heinous act that is representative of Nazi Germany in the 1940s. Because of the Practice of injecting experimental drugs into individuals against their will, the Nuremberg act of 1947 made that an Imprisonable action.

Is this councilman proposing the mandate for the good health of the police department? Does he possess such profound medical knowledge that he can override the personal opinion of any individual policeman trying to protect themselves from harm or illness? Essentially, this Council person is practicing medicine without a license. That in itself is an Offense that is punishable. of 1 to 8 years in prison. If any illness or death befalls any individual that has been mandated to take a vaccine, the responsibility of fault resides with The very person issuing the mandate. It will be each city Council person. It will be the chief of police if he is directed by the council and succumbs to such a hideous unconstitutional act.

There will be no shortage of citizens willing to Step forward to Assure that these individuals promoting mandates or demanding them o to be foisted upon their subordinates be punished to the full extent of the law.