

**GRANDVIEW CITY COUNCIL  
REGULAR MEETING AGENDA  
TUESDAY, DECEMBER 10, 2019**



**REGULAR MEETING – 7:00 PM**

**PAGE**

- 1. CALL TO ORDER & ROLL CALL**
- 2. PLEDGE OF ALLEGIANCE** – Yvett Corona, 12<sup>th</sup> grade student at Grandview High School
- 3. PRESENTATIONS**
- 4. PUBLIC COMMENT** – At this time, the public may address the Council on any topic whether on the agenda or not, except those scheduled for public hearing.
- 5. CONSENT AGENDA** – Items on the Consent Agenda will be voted on together by the Council, unless a Councilmember requests that items be removed from the Consent Agenda and discussed and voted upon separately. An item removed from the Consent Agenda will be placed under Unfinished and New Business.
  - A. Minutes of the November 26, 2019 Committee-of-the-Whole meeting 1-2
  - B. Minutes of the November 26, 2019 Council meeting 3-5
  - C. Payroll Check Nos. 11386-11416 in the amount of \$37,416.44
  - D. Payroll Electronic Fund Transfers (EFT) Nos. 60234-60239 in the amount of \$135,642.61
  - E. Payroll Direct Deposit 11/16/19-11/30/19 in the amount of \$166,266.02
  - F. Claim Check Nos. 118907-118974 in the amount of \$101,786.41
- 6. ACTIVE AGENDA** – Notice: Items discussed at the 6:00 pm Committee-of-the-Whole meeting of an urgent or time sensitive nature may be added to the active agenda pursuant to City Council Procedures Manual Section 3.18(c).
  - A. Resolution No. 2019-43 accepting the bid and authorizing the Grandview Herald as the Official City Newspaper for the year 2020 6-8
  - B. Ordinance No. 2019-20 amending Section 6.06.010 Dangerous Dog Definitions of the Grandview Municipal Code to comply with Laws of 2019, Engrossed House Bill 1026 9-11
  - C. Ordinance No. 2019-21 adopting the budget and confirming tax levies for revenue to carry on the government for the fiscal year ending December 31, 2020 12-13
  - D. Ordinance No. 2019-22 amending the City of Grandview 2020 non-union salary schedule 14-15
- 7. UNFINISHED AND NEW BUSINESS**
  - A. December 24, 2019 C.O.W. and Council Meeting Cancellation
- 8. CITY ADMINISTRATOR AND/OR STAFF REPORTS**
- 9. MAYOR & COUNCILMEMBER REPORTS**
- 10. ADJOURNMENT**

**GRANDVIEW CITY COUNCIL  
COMMITTEE-OF-THE-WHOLE MEETING MINUTES  
NOVEMBER 26, 2019**

**1. CALL TO ORDER**

Mayor Gloria Mendoza called the Committee-of-the-Whole meeting to order at 6:00 p.m., in the Council Chambers at City Hall.

**2. OATHS OF OFFICE**

City Attorney Plant administered the Oath of Office to Mayor Mendoza following the certification of the election results.

**3. ROLL CALL**

Present were: Mayor Mendoza and Councilmembers Gay Brewer, David Diaz, Mike Everett, Bill Moore, Javier Rodriguez and Joan Souders.

Absent was Councilmember Diana Jennings.

Staff present were: City Administrator/Public Works Director Cus Arteaga, City Attorney Quinn Plant, City Treasurer Matt Cordray, Assistant Public Works Director Todd Dorsett and City Clerk Anita Palacios.

**4. PUBLIC COMMENT – None**

**5. NEW BUSINESS**

**A. Resolution accepting the bid and authorizing the Grandview Herald as the Official City Newspaper for the year 2020**

City Clerk Palacios explained that RCW 35.23.352(7) provided that bids were required to secure the services of the official newspaper. Bids to serve as the Official City Newspaper for the year 2020 were opened on November 19, 2019. The City received two (2) bids from the Grandview Herald and Yakima Herald-Republic. The bids were as follows:

<u>Newspaper</u>	<u>Type of Publication</u>	<u>Rate (per column inch)</u>
Grandview Herald	Legal Notices	\$6.75
Yakima Herald-Republic	Legal Notices	\$7.75

On motion by Councilmember Diaz, second by Councilmember Moore, the C.O.W. moved a resolution accepting the bid and authorizing the Grandview Herald as the Official City Newspaper for the year 2020 to the December 10, 2019 regular Council meeting for consideration.

**B. Ordinance amending Section 6.06.010 Dangerous Dog Definitions of the Grandview Municipal Code to comply with Laws of 2019, Engrossed House Bill 1026**

At the November 12, 2019 C.O.W. meeting, the City Attorney was directed to draft an amendment to the Dangerous Dog ordinance for consideration at the November 26, 2019

C.O.W. meeting.

City Attorney Plant presented an ordinance amending Section 6.06.010 Dangerous Dog Definitions of the Grandview Municipal Code to comply with Laws of 2019, Engrossed House Bill 1026 for consideration.

Discussion took place.

**On motion by Councilmember Brewer, second by Councilmember Souders, the C.O.W. moved an ordinance amending Section 6.06.010 Dangerous Dog Definitions of the Grandview Municipal Code to comply with Laws of 2019, Engrossed House Bill 1026 to the December 10, 2019 regular Council meeting for consideration.**

**C. Snow & Ice Removal Plan**

At the November 12, 2019 C.O.W. meeting, staff was directed to draft a new snow removal plan and public media campaign for consideration at the November 26, 2019 C.O.W. meeting.

City Administrator Arteaga presented the new City-Wide Snow & Ice Removal Plan for consideration.

Discussion took place.

Council concurred with the new City-Wide Snow & Ice Removal Plan and directed staff to compile a brochure for distribution to the public and media.

**6. OTHER BUSINESS**

Robert's Rules of Order/Speech Limits in Debate – Mayor Mendoza reminded Council of Robert's Rules of Order regarding speech limits in debate. According to the Robert's Rules, a councilmember may speak in debate twice and each time may speak up to 10 minutes. The maker of the motion would be the first to speak. A councilmember who has not yet spoke would have preference over a Councilmember who has already spoken.

**7. ADJOURNMENT**

The C.O.W. meeting adjourned at 7:00 p.m.

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Mayor Gloria Mendoza

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Anita Palacios, City Clerk

**GRANDVIEW CITY COUNCIL  
MEETING MINUTES  
NOVEMBER 26, 2019**

**1. CALL TO ORDER**

Mayor Gloria Mendoza called the regular meeting to order at 7:00 p.m. in the Council Chambers at City Hall.

Present were: Mayor Mendoza and Councilmembers Gay Brewer, David Diaz, Mike Everett, Bill Moore, Javier Rodriguez and Joan Souders.

Absent was Councilmember Diane Jennings.

**On motion by Councilmember Moore, second by Councilmember Rodriguez, Council excused Councilmember Jennings from the meeting.**

Staff present were: City Administrator/Public Works Director Cus Arteaga, City Attorney Quinn Plant, City Treasurer Matt Cordray, Fire Chief Pat Mason, Assistant Public Works Director Todd Dorsett and City Clerk Anita Palacios.

**2. PLEDGE OF ALLEGIANCE**

Councilmember Moore led the pledge of allegiance.

**3. PRESENTATIONS**

**A. Terry Chambers, President, FruitSmart, Inc.**

Terry Chambers, President of FruitSmart, Inc., addressed Council regarding the recent announcement that Universal Corporation had entered into a definitive agreement to acquire FruitSmart. According to Universal Corporation's press release, the acquisition would provide new growth opportunity in adjacent industry and represented a foundational step in building a broader agri-products services platform.

**4. PUBLIC COMMENT – None**

**5. CONSENT AGENDA**

**On motion by Councilmember Rodriguez, second by Councilmember Souders, Council approved the Consent Agenda consisting of the following:**

- A. Minutes of the November 12, 2019 Committee-of-the-Whole meeting**
- B. Minutes of the November 12, 2019 Council meeting**
- C. Minutes of the November 18, 2019 Budget special meeting**
- D. Payroll Check Nos. 11366-11385 in the amount of \$99,655.66**
- E. Payroll Electronic Fund Transfers (EFT) Nos. 60226-60230 in the amount of \$85,144.92**
- F. Payroll Direct Deposit 11/1/19-11/15/19 in the amount of \$105,423.46**
- G. Claim Check Nos. 118815-118906 in the amount of \$348,734.80**

**6. ACTIVE AGENDA**

**A. Public Hearing – 2020 Preliminary Budget**

Mayor Mendoza opened the public hearing for the purpose of receiving comments on the 2020 Preliminary Budget by reading the public hearing procedure.

Mayor Mendoza requested public comments. No public comments were received.

City Clerk Palacios indicated that there were no public comments received by mail.

The public testimony portion of the hearing was declared closed and no further comments were received.

**B. Notice of Intent to Apply for Funding Assistance to the USDA Rural Development for the purchase of firefighter self-contained breathing apparatus (SCBA)**

At the November 12, 2019 C.O.W. meeting, Council discussed purchasing firefighter self-contained breathing apparatus (SCBA) utilizing United States Department of Agriculture (USDA) Rural Development funding assistance.

Mayor Mendoza requested public comments on the City's submission of an application for funding assistance to the USDA Rural Development to finance the purchase of firefighter self-contained breathing apparatus.

No public comments were received.

**C. Resolution No. 2019-42 authorizing the Mayor to obligate USDA Rural Development funding for the purchase of firefighter self-contained breathing apparatus (SCBA)**

This item was previously discussed at the November 12, 2019 special C.O.W. meeting.

On motion by Councilmember Everett, second by Councilmember Moore, Council approved Resolution No. 2019-42 authorizing the Mayor to obligate USDA Rural Development funding for the purchase of firefighter self-contained breathing apparatus (SCBA).

**7. UNFINISHED AND NEW BUSINESS – None**

**8. CITY ADMINISTRATOR AND/OR STAFF REPORTS – None**

**9. MAYOR & COUNCILMEMBER REPORTS**

YVCOG General Membership Meeting – Councilmember Moore reported that the YVCOG General Membership meeting was scheduled for December 11<sup>th</sup> in Yakima.

People For People Valley Shuttle Bus Route – Councilmember Souders reported that the People For People Valley Shuttle Bus Route between Mabton, Grandview and Sunnyside that started on October 1<sup>st</sup> was a huge success.

**10. ADJOURNMENT**

**On motion by Councilmember Moore, second by Councilmember Rodriguez, Council adjourned the regular meeting at 7:25 p.m.**

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Mayor Gloria Mendoza

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Anita Palacios, City Clerk

**RESOLUTION NO. 2019-43**

**A RESOLUTION OF THE CITY OF GRANDVIEW, WASHINGTON,  
ACCEPTING THE BID AND AUTHORIZING THE GRANDVIEW HERALD AS THE  
OFFICIAL CITY NEWSPAPER FOR THE YEAR 2020**

**WHEREAS**, RCW 35.23.352(7) requires that bids be called annually for the publication in a newspaper of general circulation in the City of all notices or newspaper publications required by law and that the contract be awarded to the lowest responsible bidder; and,

**WHEREAS**, the City has solicited bids from qualified legal newspapers to serve as the official newspaper of the City of Grandview for the year 2020; and,

**WHEREAS**, the City received two (2) bids in response to such solicitation from the Grandview Herald and Yakima Herald-Republic; and,

**WHEREAS**, the City Council finds and determines that the Grandview Herald is the lowest responsible bidder;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANDVIEW, WASHINGTON**, as follows:

That the bid submitted by the Grandview Herald to serve as the official newspaper of the City of Grandview for the year 2020, including the rate for legal notices of \$6.75 per column inch, all as set forth in the attached proposal, is hereby approved and accepted, and the Mayor is hereby authorized to execute any and all documents necessary or appropriate to accomplish such transaction.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at its regular meeting on December 10, 2019.

**MAYOR**

\_\_\_\_\_  
**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**CITY ATTORNEY**

**BID FORM  
OFFICIAL NEWSPAPER**

I/We the undersigned, having read all requirements of this call for bids, together with all the special provisions and specifications set forth herein, do agree in every particular, and will provide the service as specified herein as follows:

Name of Newspaper: Valley Publishing/the Grandview Herald

Number of days per week newspaper is published: one days per week.

Size of column inch: 2" Number of characters in column inch: 256

Total circulation: 1,000 Total circulation for 98930 zip code: 1,000

**Services and Rates.**

Describe rate(s) to be charged to the City of Grandview for publications. Please describe all rates to be charged, and note different rates, if any, for different types of publication (i.e., legal notices, advertising, etc.). Please describe rate per column inch of publication:

<u>Type of Publication</u>	<u>Rate (per column inch)</u>
Legal Notice	\$6.75
Display Advertising	\$8.75

NOTE: Rates must not exceed the national advertising rate as defined in RCW 65.16.091.

Bidder's Name: Valley Publishing/The Grandview Herald

Address (Office of Publication): 308 Division St, Grandview WA 98930

Mailing Address: same

Telephone Number: (509)882-3712 Email: editor@thegrandviewherald.com

Signature of Authorized Official: Victoria S. Walker

Print Name: Victoria Walker Title of Official: General Manager



1. Are there any charges, surcharges, taxes or other fees in addition to the above-described rates? If so, please describe:

None

2. If the City of Grandview desires publication of an item on a particular date, how much lead time is required by the bidder?

8:30 a.m. Tuesday prior to Wednesday publication.

3. Please describe the services to be provided by bidder to the City of Grandview, together with any other information which bidder feels makes its newspaper the best choice for the Official Newspaper of the City of Grandview:

It was our pleasure to be representative of the City of Grandview in 2019. We have been in the Grandview community for over 100 years. We continue to work with the community to bring current, up to date Grandview news. Our focus is Grandview businesses, development, education and city news. The Herald and it's staff will continue to work hard for the city and our hometown.

**ORDINANCE NO. 2019-20**

**AN ORDINANCE OF THE CITY OF GRANDVIEW, WASHINGTON,  
AMENDING SECTION 6.06.010 DANGEROUS DOG DEFINITIONS OF THE  
GRANDVIEW MUNICIPAL CODE TO COMPLY WITH LAWS OF 2019,  
ENGROSSED HOUSE BILL 1026**

**WHEREAS**, during the 2019 regular session, the Washington State Legislature enacted House Bill ("HB") 1026 concerning breed-based dog regulations; and

**WHEREAS**, HB 1026 requires the City to amend its dangerous dog ordinance, codified at Chapter 6.06 of the Grandview Municipal Code; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GRANDVIEW, WASHINGTON DO ORDAIN AS FOLLOWS:**

**Section 1.** Grandview Municipal Code Section 6.06.010, Definitions, which currently reads as follows:

The following words and phrases, whenever used in this chapter, shall be construed as defined in this section:

A. "Dangerous dog" means:

1. Any dog with a known propensity, tendency, or disposition to attack unprovoked, to cause injury to, or to otherwise endanger the safety of humans or other domestic animals; or
2. Any dog which attacks a human being or other domestic animal without provocation; or
3. Any dog known by the owner to be a pit bull terrier, which shall herein be defined as any American Pit Bull Terrier or Staffordshire Bull Terrier or American Staffordshire Terrier breed of dog or any mixed breed of dog which contains as an element of its breeding the breed of American Pit Bull Terrier, Staffordshire Bull Terrier or American Staffordshire Terrier as to be identifiable as partially of the breed of American Pit Bull Terrier, Staffordshire Bull Terrier or American Staffordshire Terrier; or
4. Any dog that frequently or habitually snarls or growls at or snaps at or jumps upon or threatens persons lawfully upon the public sidewalks, streets, alleys, or public places of the city; or
5. Any dog known by the owner to be a wolf or wolf-hybrid.

B. "Owner" means any person or legal entity having a possessory property right in a dog or who harbors, cares for, exercises control over, or knowingly permits any animal to remain on the premises occupied by them.

C. A dangerous dog is "unconfined" if such dog is not securely confined indoors or confined in a securely enclosed and locked pen or structure upon the premises of the owner of such dog. Such pen or structure must have secure sides and a

secure top. If the pen or structure has no bottom secured to the sides, the sides must be embedded into the ground no less than one foot.

D. The structure or pen described in subsection C of this section may be inspected by the animal control officer or any police officer to make sure such pen or structure complies with the requirements of this chapter.

**is hereby amended to read as follows:**

The following words and phrases, whenever used in this chapter, shall be construed as defined in this section:

A. "Dangerous dog" means:

1. Any dog with a known propensity, tendency, or disposition to attack unprovoked, to cause injury to, or to otherwise endanger the safety of humans or other domestic animals; or

2. Any dog which attacks a human being or other domestic animal without provocation; or

3. Except as otherwise required by subsection (E) of this section, any dog known by the owner to be a pit bull terrier, which shall herein be defined as any American Pit Bull Terrier or Staffordshire Bull Terrier or American Staffordshire Terrier breed of dog or any mixed breed of dog which contains as an element of its breeding the breed of American Pit Bull Terrier, Staffordshire Bull Terrier or American Staffordshire Terrier as to be identifiable as partially of the breed of American Pit Bull Terrier, Staffordshire Bull Terrier or American Staffordshire Terrier; or

4. Any dog that frequently or habitually snarls or growls at or snaps at or jumps upon or threatens persons lawfully upon the public sidewalks, streets, alleys, or public places of the city; or

5. Any dog known by the owner to be a wolf or wolf-hybrid.

B. "Owner" means any person or legal entity having a possessory property right in a dog or who harbors, cares for, exercises control over, or knowingly permits any animal to remain on the premises occupied by them.

C. A dangerous dog is "unconfined" if such dog is not securely confined indoors or confined in a securely enclosed and locked pen or structure upon the premises of the owner of such dog. Such pen or structure must have secure sides and a secure top. If the pen or structure has no bottom secured to the sides, the sides must be embedded into the ground no less than one foot.

D. The structure or pen described in subsection C of this section may be inspected by the animal control officer or any police officer to make sure such pen or structure complies with the requirements of this chapter.

E. Subsection (A)(3) of this section shall not apply to a pit bull terrier, as defined therein, that has passed the American Kennel Club canine good citizen test or a reasonably equivalent canine behavioral test for a period of two years

from the date of the test. Prior to the expiration of two years, the owner may demonstrate that the pit bull terrier has re-taken the test or an equivalent test in order to maintain the exemption. Failure by a pit bull terrier to pass the American Kennel Club canine good citizen test or a reasonably equivalent canine behavioral test shall not preclude a pit bull terrier from re-taking the test at a later date for purposes of qualifying for the exemption described in this section. A pit bull terrier that has passed the American Kennel Club canine good citizen test or a reasonably equivalent canine behavioral test may nevertheless be designated a "dangerous dog" pursuant to subsections (A)(1), (2) or (4) of this section. A pit bull terrier that has been designated a "dangerous dog" pursuant to subsections (A)(1), (2) or (4) of this section shall maintain that designation regardless of whether the pit bull terrier subsequently passes the American Kennel Club canine good citizen test or a reasonably equivalent canine behavioral test.

**Section 4.** Except as set forth herein, all other provisions of Chapter 6.06 Grandview Municipal Code remain unchanged.

**Section 5.** This ordinance shall be in full force and effect five days after its passage and publication as required by law.

**PASSED** by the **CITY COUNCIL** and approved by the **MAYOR** at its regular meeting on December 10, 2019.

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**MAYOR**

**ATTEST:**

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**CITY CLERK**

**APPROVED AS TO FORM:**

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**CITY ATTORNEY**

PUBLICATION: 12/11/19

EFFECTIVE: 12/16/19

**ORDINANCE NO. 2019-21**

**AN ORDINANCE OF THE CITY OF GRANDVIEW, WASHINGTON,  
ADOPTING THE BUDGET AND CONFIRMING TAX LEVIES  
FOR REVENUE TO CARRY ON THE GOVERNMENT  
FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020**

**WHEREAS**, the City Clerk did publish notice that the Council of the City of Grandview, Washington, would meet on the 26<sup>th</sup> day of November, 2019, at 7:00 p.m., in the Council Chambers of the City Hall of said City for the purpose of making and adopting the budget for the fiscal year 2020, and confirming a tax levy based upon the same fiscal year, and giving taxpayers within the limits of said City an opportunity to be heard upon said budget; and

**WHEREAS**, said City Council did meet at said time and place and did then consider the matter of said proposed budget and tax levy, no objections to the same having been filed with the City Clerk, and no persons appearing to make objections to the same, the Council concluded that the budget was in accord with the needs of the citizens of Grandview; and

**WHEREAS**, said proposed budget does not exceed the lawful limits of taxation allowed by law to be levied on the property of the City of Grandview for the purposes set forth in said budget, being all necessary to carry on the government of said City during said period,

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRANDVIEW, WASHINGTON**, as follows:

**SECTION I.** That the City Council of the City of Grandview hereby adopts by reference the 2020 Annual Budget, which is on file in the Office of the City Clerk of Grandview. That required expenditures for the various departments and needs and operation of government of the City of Grandview, Washington, for the fiscal year ending December 31, 2020, are fixed in the following amounts, to-wit:

**RECAPITULATION -- ALL FUNDS**

<b>Fund</b>	<b>Beginning Balance</b>	<b>Revenue</b>	<b>Expenditures</b>	<b>Ending Balance</b>
Current Expense	1,275,960	5,591,340	6,465,330	401,970
E.M.S.	179,420	159,400	333,860	4,960
Law & Justice Tax	203,890	303,000	371,100	135,790
Street	295,690	683,500	843,990	135,200
Transportation Benefit District	238,185	184,500	117,375	305,310
Cemetery	131,230	156,300	232,950	54,580
SIED Loan – EWC Plaza	5	58,670	58,670	5
SIED Loan – Euclid/WCR	2,310	21,000	23,300	10

<b>Capital Improvements</b>	162,510	102,200	128,000	136,710
<b>Water/Sewer</b>	11,176,540	11,750,005	10,614,170	12,312,375
<b>Irrigation</b>	157,985	497,200	563,640	91,545
<b>Solid Waste</b>	674,265	1,170,930	1,138,440	706,755
<b>Equipment Rental</b>	1,906,290	538,000	848,090	1,596,200
<b>Total</b>	16,404,280	21,216,045	21,738,915	15,881,410

**SECTION II.** That a regular levy of \$1,616,000.00 levied upon the taxable real and personal property situated within the City of Grandview, taxable under the laws of the State of Washington as City taxes, as 2020 taxes, as affixed by Ordinance No. 2019-16 is hereby affirmed and said amount shall be appropriated.

**SECTION III.** The City Clerk is hereby instructed to forthwith certify said budget and tax levy to the County Assessor of Yakima County, Washington, for the purpose of having said taxes extended on the tax roll as provided by law, and said assessor is hereby authorized to extend said taxes accordingly.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at its regular meeting on December 10, 2019.

**MAYOR**

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**ATTEST:**

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**CITY CLERK**

**APPROVED AS TO FORM:**

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**CITY ATTORNEY**

PUBLISH: 12/11/19  
EFFECTIVE: 12/16/19

**ORDINANCE NO. 2019-22**

**AN ORDINANCE OF THE CITY OF GRANDVIEW, WASHINGTON,  
AMENDING THE CITY OF GRANDVIEW 2020 NON-UNION SALARY SCHEDULE**

**WHEREAS**, the City Council of the City of Grandview, Washington has adopted a budget for 2020; and,

**WHEREAS**, the City Council determined during the budget process that a 3% general salary increase for all non-union employees be allocated and included on the monthly salary matrix as an integral part thereof;

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF GRANDVIEW, WASHINGTON DO ORDAIN AS FOLLOWS:**

**SECTION 1:** The City of Grandview 2020 Non-Union Monthly Salary Schedule is hereby amended to include the salary increases attached hereto as Exhibit 1 and incorporated herein by reference.

**SECTION 2.** This Ordinance shall be in full force and effect five (5) days after its passage and publication as required by law.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at its regular meeting on December 10, 2019.

**MAYOR**

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**ATTEST:**

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**CITY CLERK**

**APPROVED AS TO FORM:**

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**CITY ATTORNEY**

**PUBLISHED:** 12/11/19  
**EFFECTIVE:** 12/16/19

**EXHIBIT 1  
CITY OF GRANDVIEW  
2020 NON-UNION MONTHLY SALARY SCHEDULE**

POSITION	MONTHLY MINIMUM	MONTHLY MAXIMUM
City Administrator/Public Works Director (hybrid position)	\$8,755	\$13,130
City Clerk/Human Resource Assistant (hybrid position)	\$5,938	\$8,906
Police Chief	\$5,908	\$8,864
Fire Chief	\$5,848	\$8,774
Assistant Police Chief	\$5,331	\$7,996
Assistant Public Works Director	\$5,063	\$7,587
Wastewater Treatment Plant Superintendent	\$5,014	\$7,520
City Treasurer	\$4,938	\$7,519
Fire Captain	\$4,887	\$7,332
Parks & Recreation Director	\$4,688	\$7,136
Library Director	\$4,116	\$6,174
Public Works Foreman	\$4,053	\$6,080
Public Works Assistant	\$3,428	\$5,142
Accounting Clerk	\$3,199	\$4,801
Utility Billing Clerk	\$3,022	\$4,600
Library Associate	\$2,877	\$4,380
Public Works Office Clerk	\$2,740	\$4,170
Receptionist	\$2,740	\$4,170